

Fonderia di Torbole commit themselves to implement their activities in order to achieve excellent results as far as **Environment, Energy, Workers Health and Safety (EEHS)** are concerned as well as in the ecosystem we work in and in accordance with the provisions set out in the Code of Ethics.

In order to implement the present Integrated Management System Policy, Fonderia di Torbole's Board of Management decided to take the following engagements:

- we will meet or improve all EEHS requirements as well as internal standards applicable to the organization;
- we will pursue an aggressive policy to prevent pollution;
- we will encourage recycling, reconversion of waste material and efficient use of energy;
- we will preserve natural resources;
- we will maintain the emissions of micro-pollutants (dioxins) and total dust according to the agreements with the stakeholders;
- we will periodically analyse the environmental aspects related to the activities carried out, evaluating the relative impacts taking into account the context of the ecosystem and the requests from the interested parties;
- we will reduce accidents at work.

We therefore strive to identify and eliminate negative effects deriving from our toolings, activities, products and services during their life cycle to the environment and workers safety.

We commit ourselves to respect all regional, national and community environmental and safety laws and regulations in order to pursue a continuous improvement in these two fields, introducing EEHS practices in our activities, products and services for to prevent potential crimes.

Fonderia di Torbole aim to a high level environmental and safety performance through a large integration of EHS Integrated Management System (implemented according to **UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, UNI ISO 45001:2018** and **UNI CEI EN ISO 50001:2018** standard) into our planning and the decisional processes through the identification and monitoring of measurable objectives and targets. The company set the objectives and the targets of the EEHS system, foresee periodical evaluations of the management system and of their own environmental and safety performances and report the results of their evaluations to their own employees and Customers.

Fonderia di Torbole promote the dialogue with the involved parties, included their employees, and acknowledge their suggestions with regard to environment and safety.

Every employee of our organization and those who work for it have the individual responsibility of following the EEHS procedures and of taking constructively part to the definition of our EEHS programmes and of our engagements.

The entire organization at every level will have to check that all employees understand the meaning and the importance of this policy.

Fonderia di Torbole promotes continuous improvement and evaluate its environmental performance and safety, it also intends to stimulate a process of information, awareness and collaboration with suppliers on environmental issues related to their activities.

We believe that our activity must develop considering the suppliers', Customers', Public Administration's and Local Representatives' requirements in order to help protecting and improving the environment and the workers' safety.

As a starting point for a gradual lowering of the threshold of acceptable risk we make a whole analysis of all material and energy flows that can have important influence on environment. Saving resources through multiple use of material and energy flows (closed cycle) is for us absolute priority. Our target is continuing Fonderia di Torbole's tradition in environment and safety protection according to the rules of sustainability.

Carefully merging different ecological, social and economic aspects in our planning and in our decisional processes we will succeed in balancing the present interests with those of future generations.

Moreover, the Board of Management commit themselves to publicize this document and to encourage all the Organization's members to know and implement this policy in order to open a dialogue between the company, the employees, the Customers, the suppliers, and the institutional and public subjects leading to a greater sensibility towards environmental problems.

Il Consigliere Delegato e Direttore Generale

